

Environmental & Sustainability Policy

JSPC Group LTD

1. Policy Statement

JSPC Group LTD is committed to protecting the environment and supporting sustainable development across all aspects of our operations. We recognise that working within the rail industry brings a responsibility to minimise environmental impact, prevent pollution, and contribute positively to long-term environmental and social outcomes.

In alignment with the requirements and expectations of **Network Rail** and **Iarnród Éireann**, JSPC Group LTD will integrate environmental and sustainability considerations into the planning, delivery, and management of our work.

Environmental protection and sustainability will be treated as a core business priority alongside health, safety, quality, and operational performance.

2. Scope

This policy applies to:

- All employees, agency workers, and directors of JSPC Group LTD
- All subcontractors, suppliers, and business partners
- All labour supply and associated activities undertaken on behalf of JSPC Group LTD
- All work locations, including rail infrastructure, depots, offices, and client sites

Compliance with this policy is mandatory.

3. Standards, Legislation, and Framework Alignment

This policy is aligned with the following environmental legislation, standards, and rail industry frameworks:

United Kingdom – Network Rail Alignment

- **Network Rail Sustainable Development Strategy**
- **Network Rail Environmental Policy**
- Network Rail Supplier Code of Conduct

- Environmental Protection Act 1990
- Environmental Permitting (England and Wales) Regulations
- Waste (England and Wales) Regulations
- Climate Change Act 2008

Ireland – Iarnród Éireann Alignment

- **Iarnród Éireann Sustainability Strategy**
- **Iarnród Éireann Environmental Policy**
- Safety, Health and Welfare at Work Act 2005
- Waste Management Acts
- Environmental Protection Agency Acts
- Climate Action and Low Carbon Development Act

Best Practice and International Standards

- ISO 14001 – Environmental Management Systems (principles)
- ISO 26000 – Guidance on Social Responsibility
- UN Sustainable Development Goals (SDGs)

4. Environmental & Sustainability Objectives

JSPC Group LTD aims to:

- Prevent pollution and environmental harm
- Reduce waste, emissions, and resource consumption
- Protect biodiversity, habitats, and the natural environment
- Promote sustainable procurement and responsible supply chains
- Support climate change mitigation and adaptation
- Comply with all applicable environmental laws and rail standards

5. Environmental Management

(Network Rail Sustainable Development | Iarnród Éireann Environmental Framework)

JSPC Group LTD will:

- Identify environmental aspects and impacts associated with our activities
 - Implement proportionate controls to minimise environmental risk
 - Ensure environmental considerations are included in work planning and site briefings
 - Apply the hierarchy of controls to environmental risks
 - Review controls where work scope or conditions change
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6. Pollution Prevention and Resource Use

JSPC Group LTD is committed to preventing pollution and reducing resource consumption by:

- Preventing spills, leaks, and uncontrolled discharges
 - Managing fuels, oils, and hazardous substances responsibly
 - Reducing energy and water usage where practicable
 - Encouraging efficient use of materials and resources
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7. Waste Management

(Waste Regulations | Rail Industry Expectations)

JSPC Group LTD will:

- Apply the waste hierarchy: reduce, reuse, recycle, recover, dispose
 - Ensure waste is correctly segregated, stored, and disposed of
 - Use licensed waste carriers and approved disposal facilities
 - Prevent fly-tipping and illegal waste disposal
 - Retain waste transfer documentation where required
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8. Climate Change and Carbon Reduction

(Network Rail Net Zero Commitments | Irish Climate Action Targets)

JSPC Group LTD will support climate change objectives by:

- Reducing unnecessary travel and emissions
- Promoting efficient journey planning for labour supply operations

- Supporting low-carbon and environmentally responsible practices
 - Working with clients and suppliers to reduce carbon impacts
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9. Biodiversity and Environmental Protection

Where applicable, JSPC Group LTD will:

- Protect wildlife, habitats, and sensitive environments
 - Comply with site-specific environmental controls and permits
 - Prevent damage to flora, fauna, and watercourses
 - Report environmental incidents immediately
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10. Supply Chain and Sustainable Procurement

(Network Rail Supplier Code of Conduct | IE Supplier Expectations)

JSPC Group LTD expects suppliers and subcontractors to:

- Comply with applicable environmental legislation
 - Operate responsibly and sustainably
 - Minimise environmental impacts within their operations
 - Cooperate with environmental audits or assurance activities
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11. Training, Awareness, and Communication

JSPC Group LTD will:

- Provide appropriate environmental awareness to workers
 - Communicate environmental requirements during inductions and site briefings
 - Promote environmentally responsible behaviour
 - Encourage reporting of environmental concerns or incidents
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12. Monitoring, Reporting, and Assurance

JSPC Group LTD will:

- Monitor environmental performance proportionate to business activities

- Investigate environmental incidents and near misses
 - Implement corrective actions where issues are identified
 - Provide environmental information to Network Rail, Irish Rail, or clients upon request
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13. Continuous Improvement

JSPC Group LTD is committed to continual improvement by:

- Reviewing environmental objectives and performance
 - Learning from incidents, audits, and feedback
 - Updating practices in response to changes in legislation and rail standards
 - Supporting client sustainability initiatives
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14. Approval

This Environmental & Sustainability Policy has been approved by the Directors of JSPC Group LTD and is effective immediately.

Signed:

Director

JSPC Group LTD

Date: J. Sands